



PLANET PURBECK C.I.C.

SAFEGUARDING VULNERABLE PEOPLE POLICY AND PROCEDURES

Planet Purbeck C.I.C. is a Community Interest Company. It has no employees and is run by volunteers, overseen by a team of Directors.

All Planet Purbeck C.I.C. members and volunteers have a duty to safeguard vulnerable people and those who may come into contact with them. They should respond to and report any concerns they may have regarding physical, sexual, emotional or psychological safety issues and those relating to discrimination, financial violation or exploitation of a vulnerable person.

This Policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

Vulnerable users include:

- children
- young people
- adults with learning difficulties or physical disability
- frail, elderly people
- carers
- those with mental health problems

Principles

The welfare of a child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to protection from abuse, whether physical, verbal, sexual, bullying, exclusion or neglect. Bullying, shouting, physical violence, sexism and racism towards children or vulnerable adults will not be permitted or tolerated. Such behaviour will similarly not be permitted or tolerated and will immediately be reported to a volunteer or member of the Planet Purbeck team.

Policy Statement

No member of Planet Purbeck C.I.C., helpers or other volunteers will have unsupervised access to children or vulnerable adults unless they have been appropriately vetted and trained and approved in writing by a Director of Planet Purbeck C.I.C. There will be a register of those approved kept by the Directors.

All suspicions or allegations of abuse against a child or vulnerable adult will be taken seriously and dealt with speedily and appropriately by a meeting of the Directors.

All members and volunteers will be made aware of this policy and child protection and vulnerable adult issues.

A member will be nominated to be responsible for vulnerable persons matters to whom any suspicions or concerns should be reported.

Procedures

All members and volunteers will be given information about child protection and will be encouraged to attend appropriate Child Protection and Protection of Vulnerable Adults training where possible.

New members and volunteers must be given an induction to this policy and understand their responsibilities.

A copy of this Policy will be displayed on the Planet Purbeck C.I.C. website and will be made available on request.